



**CLIMATE ACTION NETWORK** International

## Call for Proposals from Recruitment Companies/Consultancies

*The Climate Action Network (CAN) is a worldwide network of over 1300 non-governmental organisations (NGOs) in more than 120 countries, working to promote government and individual action to limit human-induced climate change to ecologically sustainable levels.*

*CAN members work to achieve this goal through information exchange and the coordinated development of NGO strategy on international, regional, and national climate issues. CAN has regional network hubs that coordinate these efforts around the world.*

*The CAN International Secretariat is the main coordinating body for CAN. It is headed up by an Executive Director who is the figurehead for the network. The Executive Director reports to the CAN Board. While the organisation is legally registered in Germany, the Secretariat team works virtually from different countries.*

**The Board of CAN International seeks to appoint a recruitment company/consultancy to assist it in the recruitment of a new Executive Director.**

The company will be required to assist the Board to review the draft recruitment process and timeline and the job description, setting out specific tasks to be done.

The successful company should be able to demonstrate their experience in the area of recruitment for global non-governmental organisations. Experience in the climate sector will be an asset. Experience in executive recruitment is required.

The successful company will be required to start work immediately, with an expected end date of November, 2019.

The Board would prefer to negotiate a fixed cost fee with the successful company.

CAN is an equal opportunity employer.

**For further information, contact (email enquiries only)**

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